

**MEIGS & CO.**  
SUMMER STORE HOURS  
8:30 TO 5 DAILY  
Open Saturday Evenings

## BEFORE INVENTORY MEANS SPECIAL VALUES



We have dropped a lot of \$25.00 suits of fine quality worsted to \$19.50. They are all worsted suits, bearing the M. & C. guarantee of Quality. Other specials are priced at \$14.50 and \$17.50. Newest ideas in style that will appeal to young men and stylish conservative suits in regular stouts and longs.

**Shirts**—The end of our Shirt Sale means added values dropped from higher lines down to 89c, or four for \$3.50; \$1.15, \$1.35 or three for \$4.00; \$1.85, \$2.95 and \$3.95.

**Straw Hats**—Some of the hottest weather is ahead of us. Buy a new, clean, up-to-date straw hat at half price. Panamas that were \$5.00 and \$6.00, are now \$3.95.

**Shoes**—The Newcastle Oxford is both smart and comfortable. Excellent value, all leather in tan and black at \$7.00.

**MEIGS & CO.**  
INCORPORATED  
OUTFITTERS TO MEN, WOMEN & CHILDREN  
Main Street and Fairfield Avenue  
Bridgeport, Conn.

## REDDING CITIZENS BUY REAL ESTATE AS AID TO TOWN

Redding, Aug. 15.—The four acre lot at Redding Center owned by Miss Eleanor Dayton, has been purchased by a combination of citizens whose object was to forestall a change of ownership which would make its acquisition by the town difficult and perhaps impossible. At present the lot is used as a drill ground for the Home Guard and also as a play ground by the children attending the Center school. Leaving out of account the public square or rather triangle it constitutes practically the only site available for the new town house which Redding badly needs and doubtless will build within a few years. Many have regarded the square referred to as a proper site for the town house, but the nearby residents strongly oppose the proposition and other objections are the limited size and rocky formation of the plot.

A Mr. Matthews of New York recently negotiated for the purchase of the Thompson place and also for the Dayton lot which adjoins it and in his behalf the Sanford real estate agency secured an option on the latter property at \$4,000. The entire deal seemed as good as closed when Matthews changed his mind. As other prospective buyers of the Thompson place had also been intent on getting the Dayton tract it occurred to D. S. Sanford that it would be well to take measures for keeping the field within reach of town ownership and he at once formed the plan of first acquiring it through a stock company. When he made known the project it met with general approval and the quick success attending his efforts affords a fine example of the community spirit. The price of shares was fixed at \$25 each and by Saturday night \$550 had been subscribed. On Monday the balance required to make up the \$1,000 was raised. In the individual amounts L. O. Peck leads with \$100 and Michael Conroy, Louis F. Miller and W. H. Hunter of Georgetown, each subscribed \$50. The other subscriptions were of \$25 each. Conveyance will be made to D. S. Sanford, J. B. Sanford and Michael Conroy as trustees for the voluntary association which has been formed. At a straight business proposition the transaction is an advantageous one for the ultimate buyers, the property being well worth the price. A few years ago when the town obtained an option on the lot with the idea of building a school house the price was \$1,500. The present buyers have no thought of private gain in the matter and at the annual town meeting in October will offer the property to the town at the precise figure which it cost them. This the meeting will

vote for its purchase is regarded as a certainty.

**Mrs. Chanler Promotes  
Move to Give France  
A Mount Vernon**



MRS. WM. ASTOR CHANLER

Mrs. William Astor Chanler is sponsor for the plan to present to France a duplicate of Mount Vernon, home of Washington, as a memorial of the lasting friendship between the French and American peoples, now allied in the war "to make the world safe for democracy." Lafayette visited Washington at Mount Vernon and sent to the president the key of the Bastille which is now one of the most interesting relics at the home of the first president.

### OBITUARY

**FRANK EISENMAN.**

Many sorrowing friends and relatives attended the funeral services of Frank, age 20, son of Margaret and George W. Eisenman, held at 2 o'clock this afternoon at the bereaved home, 28 DeForest avenue. Rev. H. C. Woodruff, pastor of the Black Rock Congregational church, officiated. The floral pieces were many and beautiful. Four of his chums, Robert Hayden, Thomas Langdon, James Cahill and James Shaw, acted as pallbearers. Interment was in Mountain Grove cemetery.

## COONEY SAYS AS PARK CLERK AT NEW SALARY

Board Couldn't Replace Him So  
Enables Him to Engage  
Aid.

"Money makes the mare go," and so it is with park board clerk, Bernard P. Cooney. Mr. Cooney's resignation as the clerk of the board was tendered some time ago and has been held up while the board members were endeavoring to locate someone to succeed him. The task was impossible and the only solution of the difficulty was to raise Mr. Cooney's salary \$700 per annum and accordingly the board last night voted to make it \$1,200 a year instead of \$500. This will enable Mr. Cooney to engage an assistant to look after the detail clerical work of the office, which he will supervise with the same care and efficiency as in the past. He will thereby be able to devote the necessary time to his own business. The board's action is regarded as the most favorable that could have been taken, retaining as it does, Mr. Cooney in the office he has held and filled with such good results.

Contracts aggregating \$50,000 for the new bathing casino at Seaside park were awarded. The carpenter work will be started today by Van Stone & Van Stone, who bid \$31,014; the masonry by Thomas Stewart, who bid \$15,345, and the painting contract by Joseph P. Coughlin, who bid \$2,581. The plumbing changes in the plans have temporarily held up consideration of bids for the work. The new bath houses will be ready for use next summer.

The board accepted the offer of Rev. Stephen F. Chertitsky to donate the use of the vacant lot owned by St. Stephen's Hungarian Catholic church at the corner of Bowditch avenue and Spruce street for a public playground. The board passed a vote of thanks to the church and its pastor.

The plans for the closing of the public playgrounds on Sept. 1 and for making Bancroft avenue the main entrance to Beechwood park were also completed.

### AUGUST WEDDINGS

A very pretty wedding took place at St. Charles church last week when Miss Elizabeth Corbin, daughter of Mrs. John Corbin, became the bride of Chris Schonebaum, son of a prominent business man and politician of Union Hill, New Jersey. The ceremony was performed by Rev. Thomas Gloster. The bride wore a charming gown of blue georgette crepe with pussy willow and tulle trimmings and carried a shower bouquet of bride's roses combined with dainty white sweet peas. The bride was attended by her sister, Miss Diana Corbin, who wore taupe georgette crepe and carried pink roses. The groom's best man was John MacGee, brother-in-law of the bride. After the ceremony a wedding breakfast was served at the home of the bride and the young couple left for New York and other parts of the world. On their return they will reside at the home of the bride's mother, 1251 Central avenue. Mr. Schonebaum holds a responsible position with Post & Lester Automobile Supply Co., in Fairfield avenue.

## AMERICANS FORCED INTO GERMAN ARMY

Copenhagen, Aug. 15.—An American of German birth, who was permitted to leave Germany recently, says that the military authorities there are commencing to take American citizens, long resident in Germany, for military service, on the grounds that they have forfeited their American citizenship and are now denationalized. Even native-born Americans, he says, have in some instances been put into the army, but the military duty usually applies to naturalized citizens of German origin.

The procedure of the military authorities against the so-called Stateless individuals repeatedly has been the subject of interpellations in the Reichstag, usually in the case of Belgian residents in Germany, but the authorities refuse to change their attitude.

The Americans, a number of whom have protested to the Spanish Embassy, it is believed here, have little hope of escaping service.

## CONGRESSMAN REILLY TO ATTEND CLAMBAKE OF DEMOCRATIC CLUB

(Special to The Farmer.)  
Fairfield, Aug. 15.—Former Congressman Thomas L. Reilly will attend the clam bake of the Fairfield Democratic club, Aug. 25. He has accepted the club's invitation.

## TO PLACE PRODUCT OF GOVERNMENT MARINE SCHOOLS IN SERVICE

Boston, Aug. 15.—Arrangements are being made by the United States shipping board to enable deck officers and engineers trained for service in the merchant marine at the free government schools to enter the service at several ports on the Atlantic coast and at some points on the Pacific coast. At present all men are placed by the free sea service bureau at the lumber house here, which makes it necessary for them to come to this port from distant schools.

## Disfiguring Growths of Hair Entirely Removed (New Method Removes Roots and All)

If you are afflicted with a growth of superfluous hair, go to your druggist at once, get a stick of phelactine, follow the simple instructions—and have the pleasant surprise of your life! With your own eyes you will see the hair come out, roots and all—easily, easily, leaving your skin smooth and hairless as a babe's. Phelactine is not to be compared with the usual depilatory or electrical methods. It is new and different. It is odorless, non-irritating, and so harmless a child could safely use it. So efficacious it is always sold under a money-back guarantee.—Adv.

## BONUSES AND PAY BASED ON MERIT ATTRACT WORKERS

Company Wins Loyalty of Men  
by Recognizing Ability  
and Service.

## INSURES LIVES OF ITS MEN

Wage Rate Limited by Capability Only,  
but Cannot Fall Below Fixed Minimum—Workers Promoted From One  
Class to Another.

By recognizing individual effort on the part of its employees and by rewarding them liberally for faithfulness and industry a big machine tool company in Connecticut has succeeded in solving practically all the labor problems incidental to the management of a large manufacturing plant. So effective is the system adopted by the company that in a trifle over a year it increased its working force from 250 to over 1,400 hands, and that, too, in the tightest labor market this country has ever known in the metal working industries.

But this was not the only wonder accomplished. By perfecting the plan so that it gave even greater incentive to labor initiative able workers were attracted to the plant and remained there, so that gradually the coming and going of laborers, with the attendant waste, ceased and a permanent working staff of about 1,100 men remained. Moreover, records prove that these 1,100 men turned out more work than the 1,400 employed by the firm at the zenith of its hiring experience.

The basis of the system which worked all these reforms in the tool plant is the well established rule that the highest priced man does the best and most work and the short time man causes a direct loss. Thus the elimination of the "hiring and firing" evil in the plant in question resulted, as it usually does, in increased output, decreased spoilage of work and decreased spoilage of tools.

### Methods Used to Hold Good Men.

The company employs four methods to secure and retain the most profitable type of workmen. It has in operation a "maxi-pay" wage plan, a production bonus, a service bonus and an attractive form of insurance. From time to time happily worded pieces of literature are distributed to the workmen to call attention to some phase of co-operation.

The "maxi-pay" plan offers full opportunity for advancement along definite lines to those showing ability, provides a wage rate limited only by ability and occupation and advances wages in recognition of ability. The workmen are divided into these classes: Class AA includes sub-foremen and leaders in charge of working gangs of mechanics and, so far as possible, all foremen and shop executives are selected from this class. The minimum rate per hour is 55 cents, but the maximum rate is dependent on ability.

Class A includes skilled mechanics of demonstrated ability with a minimum rate of 60 cents per hour and the possibility of a higher maximum rate. Class B includes mechanics of good average ability, and the rate is 45 cents per hour. Mechanics of limited experience are placed in Class C. The rate per hour for this class is 40 cents. Apprentices, both special and regular, are included in Class D. Men from this class upon completing their courses are advanced to the class determined by computing their average efficiency records over the last three months of their apprenticeship.

In Class E is found labor of all kinds, skilled or unskilled, which is not directly productive. The minimum rate per hour is 30 cents, but the maximum is dependent upon ability and occupation. In the employment of men of this class preference is given to those who speak and write English and who show qualities which will later warrant advancement. This "maxi-pay" plan has been in successful operation since May 15, 1916.

### Reward For Skill and Service.

A production bonus which was incorporated into the plan on Nov. 1, 1916, provides extra compensation for employees who can beat the standard time set for the turning out of the various pieces.

Of course the basis of efficiency varies according to the class rating of the operator. In the lowest class of productive employees, for instance, the basis is set at 75 per cent, and 1 per cent of wages is paid for each per cent of efficiency above 75 per cent. The records of bonuses earned are used as a basis for advancement from one class to another in the "maxi-pay" rating.

An employee also gets a bonus amounting to 10 per cent of the weekly wages he earns during the regular hours of operation.

### Buy Insurance For Workers.

On Nov. 14, 1916, the company took out group insurance for all workmen who had been six months or more in the employ of the company.

It can hardly be said that the success of the system as a whole is due entirely to the technique of the system itself. Back of it lies a wise selection of administrators who have won the confidence of the men.—Industrial Conservation, New York.

American soldiers and French Poilus boxed four matches for purses of tobacco not far from the firing line.

According to an official Berlin statement the Allies lost 213 airplanes during the month of July and four captive balloons.

A lone German airplane flew over the American base in France. It was so high that it appeared to be only a speck in the sky.

FLORAL BOUQUETS  
AND DESIGNS.  
JOHN RECK & SON.

## Clearance of All Barnegat Cedar Furniture

Absolutely the most substantial and comfortable outdoor furniture ever made.



Large size rockers

or arm chairs \$6.25

Sale .... \$5.25

Ladies' size Rockers or arms chairs \$4.95 Sale \$4.25  
1 32 inch circular top table.....\$6.75 Sale \$5.95  
1 36 x 24 top table.....\$6.75 Sale \$5.75  
1 Hat Tree.....\$3.85 Sale \$2.75  
1 Cedar Hanging Baskets.....\$2.25 Sale \$1.85

All Couch Hammocks reduced as well as all kinds of Porch Furniture.

No time like the present to buy during August Sale.

**N. Buckingham & Co., Inc.**  
Furniture Since 1842 Upholstery  
177 State St.  
Close at 5 P. M. Except Saturday at 9 P. M.

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## The Maxi-Pay Wage Plan

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FREE LIFE INSURANCE AFTER  
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High and low shoes in canvas, buck and kid for women, misses and small children.

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For foot sufferers.

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LOSS OF APPETITE,  
LOSS OF WEIGHT,  
SLEEPLESSNESS, ETC.

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The Glycerophosphates of which Recuperatals are composed, contain the element necessary to overcome these conditions. They are now being prescribed and recommended by many physicians in this and foreign countries as the best, quickest and surest nerve and blood tonic that they know of.

Recuperatals are for sale at all drug stores at 50c and \$1.00 per package or will be sent direct upon receipt of price.

Curtis Chemical Co., No. 414 West 23rd St., New York. Distributed in Bridgeport and vicinity by J. D. Hartigan, No. 81 Fairfield Avenue.—Adv.

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Margaret L. Gallagher, only licensed, graduate woman embalmer and undertaker in the city capable of taking entire charge of funerals. Mortuary parlors, office and residence  
271 FAIRFIELD AV. Phone 1390

Eddie Plank will pitch no more major league baseball. Plank is 41 years old. He found the strain too great after losing a "pitchers' duel" with the great Walter Johnson last Monday.

According to immigration records an insurance circles, a German raider, disguised as a Greek steamship, is towing mines along the South African coast.